



claremont
PRESBYTERIAN
CHURCH

ANNUAL REPORT
2019



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Pastor's Annual Report 2019

On the first Sunday of 2020, we gathered on the northeast corner of our campus to dedicate a Labyrinth. As I reflect, the labyrinth--and this labyrinth in particular, is an apt symbol for the work our congregation has done together over the last year.

First, the Labyrinth is an ancient form of prayer and meditation. During 2019, our congregation continued to emphasize creating new opportunities to encourage members and friends of the church to nurture their spiritual lives through engaging contemplative practices. Our Thursday Morning Meditation continued, we offered a monthly service of Prayer for Healing and Wholeness, we hosted a day-long retreat on The Enneagram as a tool for understanding ourselves in relation to the divine, and Advent included a weekly gathering for encountering the scripture texts of Advent through Mandala painting. And, of course, some of our members worked hard at designing and then overseeing the installation of our new labyrinth.

Second, the Labyrinth is not only a form of meditation, it is a form of walking meditation. Saint Augustine is rumored to have once said, "It is solved by walking." This means that we never figure out all the answers in advance. The direction we need to move is revealed to us as we move forward. In 2019, CPC did a lot of stepping out in faith and watching the way open. We served Lemonade on the church patio on Wednesday afternoons and watched as the group of students and parents gathering grew from a dozen or so to over 50 each week. We asked if the parents of young adults would find a support group helpful, and walked our way into a gathering of 15 parents and a trained facilitator at our second meeting. We began folding paper doves for a simple Easter art installation and found that we had created a beautiful work that filled the whole sanctuary and stayed up until the beginning of Advent. We asked members of the church and the wider community, "What's keeping you up at night?" and found ourselves creating a summer sermon series called, "We Need to Talk," which offered insight from scripture on pressing issues and gathered a group on the patio each Sunday to talk about things that matter.

Finally, this Labyrinth is deliberately located at the border of our church property. We want people to find it. We want to invite encounters with people we don't know. We want people who are merely walking by, or delivering their kids to school, or out for a morning run to become curious about the labyrinth and enter our space, our campus. This past year, we have worked hard to create ministries that face outward, that invite new people to engage with our congregation and its ministres. We want to tend not only to our members and their needs, but to move out to the borders and see how the love of Jesus moves us to reach out beyond our walls.

I am grateful for the adventurous spirit of this congregation. "It is solved by walking because we walk with Christ.

Pastor Karen Sapio



Associate Pastor for Outreach – Report

Reflecting on the completion of my first full year with Claremont Presbyterian Church has left me with a feeling of joy and reassurance of having been blessed by this congregation and staff. Three boys are a handful and also a great joy. They each have been involved in various sports and extra curricular activities with the older ones asking about jobs and driving. At the end of January we moved into our first house right here in Claremont and have absolutely loved making it our home. And then at the end of February Gilbert and I finalized the adoption of the three boys. We have had family over several times and this has filled our home with lots of love.

With the help of the Spirit and many of you 2019 became a year of revitalizing continuing ministries while introducing a couple new ministries. I spent a great deal of time in conversation and meeting with the Children's Center Commission, Evangelism and Nurture Commission, Adult Education Team, the Education & Leadership Commission, and then recently with the Contemplative Ministries Team.

The Children's and Families ministries blossom on Sunday mornings with Godly Play and Nursery care, Waffle Church, and even several baptisms. We launched the Messy Midweek Church, Saturday Family Day Trips, and even a Children's Sabbath Sunday service. The Youth continue to participate in the annual Tapestry events such as the Fall Retreat and the Summer Mission Week and serve in different ways on Sundays throughout the year. The Young Adults continue to find community and belonging on Sunday evenings and even welcomed a new attendee. We have shared meals together out in the city, and had a three-week series on launching into adulthood held in my home.

It has been wonderful to see the relationship between our Children's Center and the congregation grow even stronger by way of the Friday morning Coffee and Donuts with the Center parents, Thursday morning Chapel with the kiddos, and the Family Dinner Mixer. This has become sacred ground for offering ministry and friendship, which has extended out in the community as I see several families out and about town, and it has been encouraging to see Center families attend Messy Midweek and Waffle Church.

Our outreach into the community has taken me off our campus and has even encouraged my bringing familiar folks back onto our campus. We have strengthened our partnership with Uncommon Good through purchasing fresh produce for our Lenten meals, and by inviting the Xanath Dance Co. (youth dancers) to utilize our space and share their gifts with us. Inland Valley Hope Partners has welcomed the engaging service projects by our Messy Midweek Church. And, I have faithfully facilitated de-stressing contemplative practices with the youth at the Tracks and Youth Activity Centers. In addition to spending time with the staff and faculty at Mountain View Elementary, we have more than doubled the Lemonade Wednesday attendance and look to increase activity and engagement during the week with the Mountain View families (admittedly I also enjoy Crossing Guard duty on Wednesday mornings).

This next year looks to be just as exciting and blessed as we begin our Confirmation youth class, welcome new members and celebrate baptisms, and continue to build on our already amazing ministry and mission programs and launch new Gospel shaped dreams such as the summer youth intern program, Sunday morning formation for children of differing ages, and alternative worship experiences. May 2020 be a joyous blessing to CPC.

In Christ,

+Pastor Brian



Bookkeeper's Report of Finances 01/01/19—12/31/19

Budgeted Activities		Church	Children's Center		
Income:					
	Pledges & Other Offerings	513,361.40			
	Other Income	54,200.08		871,946.48	
	Total Income	567,561.48		871,946.48	
Expense:					
	Mission & Per Capita	51,720.00			
	Pastoral Services	216,249.91			
	Worship & Music	7,193.39			
	Education	8,261.18			
	Evangelism & Nurture	2,190.73			
	Stewardship	482.26			
	Church & Society	2,800.00			
	Administration	44,695.81			
	Operations	89,662.98			
	Personnel	192,236.94			
	Children's Center			850,871.73	
	Total Expense	615,493.20		850,871.73	
	Budgeted Income - Expense	-47,931.72		21,074.75	
Special Offerings		Jan 01, 19	Receipts	Expenditures	Dec 31, 19
3652	Alternative Christmas	772.33	7,095.00	5,338.88	2,528.45
3654	Christmas Joy Offering	1,908.25	1,618.00	1,998.25	1,528.00
3656	55th Anniversary	483.31	0.00	0.00	483.31
3658	IVHP Hunger	0.00	0.00	0.00	0.00
3660	One Great Hour	0.00	4,291.14	4,281.14	10.00
3662	Peace Offering	0.00	315.00	236.25	78.75
3664	Pentecost Offering	5.00	1,704.00	1,351.80	357.20
3666	Souper Bowl	0.00	0.00	0.00	0.00
3668	Thanksgiving Dinner	0.00	0.00	0.00	0.00
3670	Theological Education	0.00	0.00	0.00	0.00
3672	Disaster	0.00	50.00	0.00	50.00
	Total Special Offerings	3,168.89	15,073.14	13,206.32	5,035.71
Scholarship Funds		Jan 01, 19	Receipts	Expenditures	Dec 31, 19
3752	Brownlee Intern Fund	1,351.18	80.34	0.00	1431.52
3754	Clark Service Award	516.56	31.00	0.00	547.56
3756	Lacy Church Camps	159.68	0.00	0.00	159.68
3758	Lee Youth Church Camp	235.43	0.00	0.00	235.43
3760	Loper College Fund	823.04	138.28	0.00	961.32
3762	Stoddard Music Intern	222.65	22.86	0.00	245.51
	Total Scholarship Funds	3,308.54	272.48	0.00	3,581.02
Memorials/Special Funds		Jan 01, 19	Receipts	Expenditures	Dec 31, 19
3700	Memorials-Various	1081.06	950.00	688.74	1,342.32
	Total Memorials	1,081.06	950.00	688.74	1,342.32



Bookkeeper's Report of Finances - pg. 2 of 3

Designated Funds		Jan 01, 19	Receipts	Expenditures	Dec 31, 19
Mission Interpretation					
	Emerging Ministries				
3151A	Support of Syrian Refugees	1,798.60	4,885.23	4654.9	2,028.93
3151B	Jazz Vespers	7,402.75	4,680.37	7189.22	4,893.90
3151C	Celtic Spirituality	50.00	0.00	0.00	50.00
3151D	Radical Evangelism	0.00	9,462.00	7,684.34	1,777.66
3151	Emerging Ministries - Other	74,247.22	0.00	8,600.00	65,647.22
3154	Community Meal	9.03	289.13	298.16	0.00
3152	Living Waters	1,627.23	833.00	1,678.40	781.83
3156	Men's or Easter Breakfast	7.85	50.00	19.95	37.90
3157	Refugee Resettlement Team 2	0.00	0.00	0.00	0.00
3158	Quasi Endowment Mission	4,284.37	762.61	2,000.00	3,046.98
3159	Faith M Jones World Mission	0.00	2,100.00	4,770.00	-2,670.00
	Total Mission Interpretation	89,427.05	23,062.34	36,894.97	75,594.42
Pastoral					
3202	Book Sales	-212.29	12.00	0.00	-200.29
3204	Smale Distinguish Visitor	-9,637.37	11,200.00	1,500.00	62.63
3210	Special Projects	-1,581.14	0.00	0.00	-1,581.14
3208	Workshops	369.28	0.00	0.00	369.28
	Total Pastoral	-11,061.52	11,212.00	1,500.00	-1,349.52
Worship & Music					
3252	Children's Music	294.68	1,630.00	0.00	1,924.68
3254	Choir Fund	3,155.24	700.00	0.00	3,855.24
3256	Choir Social Fund	290.43	0.00	0.00	290.43
3258	Flowers	-942.02	4,901.75	4,226.45	-266.72
3260	Piano - Organ Restoration Fund	8,163.47	0.00	0.00	8,163.47
3262	Hymnals	-263.16	0.00	0.00	-263.16
3250	Total Worship & Music	10,698.64	7,231.75	4,226.45	13,703.94
Education & Leadership					
3302	Adult Education Fund	69.65	295.00	360.86	3.79
3303	Adult Educ/Book Payments	0.00	119.00	0.00	119.00
3306	Advent Workshop	-15.56	73.00	0.00	57.44
3310	Childrens Ministry	983.62	23.00	102.96	903.66
3312	Park - Youth Ministry	329.07	0.00	0.00	329.07
3314	Pentecost - E&L to disburse	0.00	326.40	661.30	-334.90
3322	PYG & PYGlet Outings	469.01	0.00	0.00	469.01
3316	PITS/Summer Camps	-25.00	0.00	0.00	-25.00
3318	Family Ministry	1,574.26	240.00	820.10	994.16
3320	Children or Youth	1,389.52	275.00	490.02	1,174.50
3328	Vacation Bible School	1,000.00	290.00	1,000.00	290.00
3326	6th Grade Retreat/Quakes Game	-133.00	0.00	0.00	-133.00
3330	Work Project	250.00	0.00	0.00	250.00
	Total Education & Leadership	5,891.57	1,641.40	3,435.24	4,097.73
Evangelism & Nurture					
3352	Christmas Breakfast/Lenten Lunch	100.00	0.00	106.32	-6.32
3354	Family Camp	-1,244.06	205.00	18.00	-1,057.06
3356	Firm Believers	419.95	0.00	0.00	419.95
3358	Golf Tournament	65.88	0.00	0.00	65.88
3360	Name Badges	-205.60	0.00	0.00	-205.60
3362	Older Adults	40.89	0.00	0.00	40.89
3364	Misc	7.25	0.00	0.00	7.25
3366	Pres. Performing Arts Committee	3,475.43	694.00	644.61	3,524.82
	Total Evangelism & Nurture	2,659.74	899.00	768.93	2,789.81



Bookkeeper's Report of Finances - pg. 3 of 4

Stewardship		Jan 01, 19	Receipts	Expenditures	Dec 31, 19
3400	Stewardship	-126.83	0.00	0.00	-126.83
	Total Stewardship	-126.83	0.00	0.00	-126.83
Church & Society					
3452	Church & Society Fund	-382.00	0.00	0.00	-382.00
3454	Peace	903.00	0.00	150.00	753.00
	Total Church & Society	521.00	0.00	150.00	371.00
Operations					
3502	Memorial Garden Donations	-286.21	0.00	357.50	-643.71
3504	Property Loss Insurance Claim	49.45	0.00	0.00	49.45
3506	Property Maintenance	2,285.98	13,537.52	9,525.78	6,297.72
3508	Capital Campaign / Property Ren	-6,292.08	0.00	9,217.46	-15,509.54
3510	Temporary Funds	16.32	0.00	0.00	16.32
3512	Wedding Fund	150.00	0.00	300.00	-150.00
	Total Operations	-4,076.54	13,537.52	19,400.74	-9,939.76
Deacons					
3552	Adopt A Family	447.17	125.00	250.00	322.17
3554	Adopt A School	267.21	1,499.00	1,745.53	20.68
3555	Bag-It Sunday	707.49	215.00	541.94	380.55
3556	Deacons Offerings	3,019.03	8,969.04	7,677.66	4,310.41
3558	Deacons Receptions	1,812.34	1,000.00	750.56	2,061.78
3550	Deacons - Other	20.00	0.00	0.00	20.00
3568	Pators Discretionary Fund	343.71	2,479.89	2,323.60	500.00
3560	Bergman Fund	911.66	0.00	0.00	911.66
	Total Deacons	7,528.61	14,287.93	13,289.29	8,527.25
Women					
3602	Peruvian Blankets	0.00	0.00	0.00	0.00
3604	Women's Retreat	568.57	0.00	0.00	568.57
3606	Presbyterian Women	0.00	1,286.00	685.97	600.03
	Total Women	568.57	1,286.00	685.97	1,168.60
	Designated Funds - Other				
	Total Designated Funds	102,030.29	73,157.94	80,351.59	94,836.64
Children's Center Designated Funds					
		Jan 01, 19	Receipts	Expenditures	Dec 31, 19
3053	Fundraising - (Was Equip & Educ)	18,436.97	11,095.92	10,089.61	19,443.28
3055	Interest	732.38	0.00	0.00	732.38
	Total Children's Center	19,169.35	11,095.92	10,089.61	20,175.66



Claremont Presbyterian Children's Center Annual Report 2019

Claremont Presbyterian Children's Center is in its 37th year of providing quality childcare and age appropriate education for children ages 6 weeks to Pre-K (5 years). We believe each child is a unique individual, with developmental needs of their own. Therefore, we design our programs so that children learn at their own pace, in an environment of play.

The children's center is accredited by the National Association for the Education of Young Children (NAEYC) and serves Claremont and surrounding communities. The center has 7 classrooms in 2 buildings providing child care Monday through Friday 7am to 6pm year round with the exception of national holidays, Christmas and New Year's Day, and the week between the two holidays.

In addition to a dynamic curriculum, CPCC offered ongoing enrichment programs including: CPC Chapel taught by Rev. Brian Gaeta-Symonds, Music and Movement classes, as well as yoga classes. Rev. Brian continues to spearhead the coffee and donuts program Friday morning which provides parents an opportunity to learn more about the Center, the Church and campus. This growing relationship has encouraged Center families to attend Messy Midweek and Waffle Church, and also increased attendance at Vacation Bible School.

Family inclusion is encouraged through events held throughout the year such as: Back to School Night, Grandparents' Day, the Halloween Costume Parade, the all family Thanksgiving Meal, the annual Christmas program, Spring Open House, Father's day event, the Alternative Christmas Market, and an Usborne book fair..

Fundraising events occurred monthly throughout the year. Some examples of this work are: family meal nights at local restaurants such as El Ranchero, Blaze Pizza, Legends, Panda Express, and Celebrity Scoop Night at Bert & Rocky's. Other events included a family movie night with a silent auction.

Staff education is supported through ongoing coaching as well as organizations such as the California Association of the Education of Young Children (CAEYC) and Child360 (formerly Los Angeles Universal Preschool). Certification is maintained by participation in an electronic reporting program. All the consideration and kindness of CPC and CPCC commission members is deeply appreciated by the staff.

The Claremont Presbyterian Children's Center advisory board oversees the operations of the Center and reports directly to CPC Session. The CPC Personnel committee assists with compensation review and personnel matters on an as needed basis.

CPCC Annual Report 2019
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The Commission members of 2018 included: Peggy Trindle, Chair (since May 2018); Sharron Bentley, Delores Kelley, Barbara MacKenzie, Reverend Brian Gaeta-Symonds, Church Representatives; Elizabeth Webb, Esther Cho-Tanaka, Christine Cortez-Hernandez, Parent Representatives; Mara O'Neill, Marina Gonzales, Teacher Representatives; and Sacha Lord, CPCC Director.

Respectfully Submitted,

Peggy Trindle



Education and Leadership Commission Annual Report

Commission Members: Jennifer Eazell, Teri Eazell, Amy Farmer, Sacha Lord, Mark Nelson, Jeanine Robertson, Raquel Arenas, Barbara MacKenzie

Adult Education Committee Members: Jared Farmer, Scott Randles, Brad Starr, Sam Atwood and Elaine Walker

Staff: the Rev. Brian Gaeta-Symonds

Highlights from 2019:

- **Adult Education** – The Adult Education Forum presented programs on Sunday mornings at 9 am from January through May and September through mid-December and after church during the summer. Programs included a series on housing, homelessness and food insecurity, a Lenten book study, discussions on the patio after church on summer sermon topics, and a series on anti-racism.
- **Godly Play** – Thanks to a dedicated group of both youth and adult volunteers, the Godly Play program continues to provide our children with a solid foundation of Bible stories. Godly Play volunteers for 2019 were Jenny Eazell, Linda Luschei, Shelly Randles and Gabby Rodriguez. Our teachers this year are supported by a group of Door Stewards, who greet each child, take roll and support the teachers as needed. Volunteer Door People are Murphy Daley, Teri Eazell, Tom Luschei, and Mark Nelson. Our intern, Raquel Arenas also subs as a Godly Play teacher or Door Steward.
- **College/Young Adult Group** – A College/Young Adult Group continues to meet each Sunday evening.
- **Nursery** – Jenny Eazell and Heather Chapman served as our interim Nursery Directors from January through June, ably assisted by Nicole Lockhart. We are very appreciative of their willingness to work with our youngest children until we were able to find a new Nursery Director. Brenda Pintado began as Nursery Director during the summer. Nicole Lockhart continues to assist her.
- **Waffle Church** – Waffle Church was continued every other month throughout 2019 with about 40 in attendance. Waffle Church continues to be designed for children and families and is held in the Fellowship Hall during the Sunday 10:00 hour. After a short liturgy, children enjoy a related craft project and then everyone shares a Waffle breakfast. Special thanks to the kitchen crew including Kyungah Jung, Teri Eazell, Amy Farmer and Teresa Bernal.
- **Messy Midweek Church**- Messy Midweek Church began in February and has 30- 40 people attending. Brian formed a small planning committee including Mark Nelson, Amy Farmer, Heather Chapman, Raquel Arenas and Kris Hayes. Messy Midweek Church was held in February, April, June, August, October and December. The children did a craft or service project, participated in an outdoor activity, had a short worship time and ate dinner.
- **Vacation Bible School** – Last June we had about 40 children attend VBS. We had a very successful week thanks to the almost 30 volunteers who helped with teaching, crafts, music, games or food.
- **Summer Sunday School** –Summer Sunday School was taught last summer by our summer interns, Thomas Randles, Nicole Lockhart, Raquel Arenas, Justin Del Rosario and Briesa Vasquez. The interns also helped with VBS and Monday Night Concert in the Park gatherings.
- **Advent Workshop** – Families enjoyed a pizza and salad luncheon followed Advent/Christmas crafts. Commission members enjoyed seeing a truly intergenerational crowd of about 50 people participate in this event.
- **“Blow Up the Lawn”**- this was our first time with this event. Mark Nelson came up with this idea as a social time during the Christmas season. We set up some lawn decorations and a table with hot chocolate, apple juice and cookies. In spite of the rain, we had close to 50 people attend.
- **Intern**- Raquel Arenas began in October as an intern. She prepares activities for the children after their Godly Play lesson, helps with events such as Advent Workshop, Saturday Family Activities, Christmas Pageant, “Blow up the Lawn” and Messy Midweek Church.
- **Christmas Pageant** – This year’s pageant was “The Gospel According to Sheep” and included children of all ages, senior high scripture readers and Murphy Daley as the teacher. Amanda Colclough directed this and taught the children the music.



Education and Leadership Commission Report- pg. 2

- **Family Day Trips-** In October and November we invited families to join us at the pumpkin patch and Oak Glen to enjoy time together.
- **CPC/CPCC family dinner-** In May we had a food truck that provided food for families from both CPC and CPCC. About 100 people attended.
- **Youth Activities** - Youth from our church participated in the Tapestry Summer Mission Week and Fall Retreat
- **Other activities included Souper Bowl of Caring, Teacher/Volunteer Recognition Sunday, Recognition of Graduates, 3rd Graders and some older students received Bibles, Participation in Children/Youth/Young Adult Sunday, Pentecost Sunday, New Beginnings Sunday, Children's Sabbath and Lighting the Advent Candles.**
- **CPC Library-**The CPC Library is maintained for the personal benefit of members and includes books on subjects such as religious reflection, faith formation, issues of church and society, and biblical exploration. Adult, juvenile and children's books (non-fiction and fiction) are purchased, as well as resources to support ongoing church programming.
- Thirty-six books (purchases and gifts) were added to the Library collection in 2019. Approximately five books are borrowed each month, while others are consulted in the Library but are not checked out.
- The Committee meets monthly to process books and maintain the Library. Committee members are Leanne Kerchner, Elaine Walker, and Kerry Ryan.

Barbara MacKenzie
Chair, Education and Leadership

Elaine Walker
Chair, Adult Education Committee



Evangelism & Nurture Commission – Report

Evangelism and Nurture has been quite busy this year 2019. It began with the Ribbon Cutting Ceremony in late January, which launched the Radical Evangelism Initiative. This included a grant from the New Initiative Funds to try new ways of reaching out to the Claremont community and beyond. A new logo was designed and then promoted by way of cool swag including tote bags, reusable water bottles, car decals, and very nice pens that you may catch in the hands of people all over the church campus.

The new focus on Visitor Companionship, Coffee & Donuts with the Children’s Center, Lemonade Wednesdays, and the Re-Branding Project turned into a church-wide exploration and celebration of how CPC could better reach out to our neighbors in the community. In addition to the swag the new logo can be found on all of our promotional materials. Lemonade Wednesdays out on the church front porch has become a center for community and safe fun for the Mountain View families after school. Coffee and Donuts has encouraged the engagement of Church members with the Children’s Center parents. And, Visitor Companionship has included conversations about more effective ways to reach out to our visitors in more inviting, hospitable and friendly ways. These have included Newcomers luncheons, a Narthex clean up day, visitor bags, and creative and fun ways to offer information about CPC.

The Commission has met nearly every month this year in the homes of different commission members. Over tea and baked goods we were able to dream, discuss and plan several different events and activities. This included hosting a table for New Initiatives Sunday, Lenten soup and salad dinners, refreshments for the Temple Exchange Sunday, Easter Sunday reception, the all church camp out on the lawn, the annual 4th of July booth at the city festival, the Family Dinner Mixer in partnership with the Children’s Center, the new Church Directory project, Kick-Off Sunday luncheon, World Communion Sunday refreshments with the Deacons, and the Annual Christmas Breakfast.

All the members of the Commission gave of their time and energy to be part of the life of CPC. And, they always took great pride and joy in serving CPC in these ways. Thanks must be extended to the Commission members: Eric and Teresa Bernal, Sally Lopez, and to Pastor Brian Gaeta-Symonds. And also to the newest evangelism conversation partners Rita Watts and Yasmin Luschei.

With Gratitude,

Gennie Ransom & Jean Perry
Chair and Recorder
On Behalf of the E&N Commission



Mission Interpretation Commission Annual Report for Calendar Year 2019

MEMBERS: Pastor Karen Sapio; Carol Sittig, Chair; Sue Likens; Octavio Guerrero; Lenore Brashler; Bill Reed; Brad Starr

OVERVIEW: The Mission Interpretation Commission (MIC) strives to support mission locally, nationally and internationally. One means of support is through getting the story out to our congregation about various ministries so that our members may choose to provide volunteer time and/or financial support, etc. We publish in the Communicator, The Latest and the church bulletin. We coordinate in person presentations by people involved in those ministries in Adult Education, after church presentations, and at the annual Alternative Christmas Market. We provide Moment For Mission presentations during the church service regarding various ministries supported by our church & the Mission Commission. We also provide direct financial support. The total Mission budget for 2019 was \$51,720. 80% was designated for General Mission in the budgeted amount of \$41,376. 20% was designated for Local Mission in the amount of \$10,344 and that amount is the working budget for CPC MIC.

LOCAL MISSION: Claremont Presbyterian Church is blessed to have a congregation that gives of their time as volunteers to multiple local ministries in the community. Their personal dedication is beyond measure so this MIC report is not able to provide a summary of volunteer hours or individual support to those ministries. This report will focus on our budgeted financial support to the following ministries at the local level.

Inland Valley Hope Partners: \$400 per month = \$ 4,800 for the year

\$500 to each of the following ministries:

- **Uncommon Good**
- **Crossroads**
- **CLASP**
- **House of Ruth**
- **Next Church**
- **Our Lady Dispensary**

\$250 to support the **Immigrant Concerns ministry** of Kristi Van Norman through the San Gabriel Presbytery.

At the end of 2019 MIC distributed their remaining funds, of \$170 remaining in Faith Jones. and \$1,844 remaining in Local Mission = \$2,014.

Half for IVHP = \$1,007 and

\$503.50 to CHAP

\$503.50 to Uncommon Good :

Laundry Love:

St. John's Episcopal Church for Laundry Love, Pomona was given **\$500** in May and **\$298.16** (from a prior Jazz Vespers offering) in December. In addition to financial support, the CPC congregation supported Laundry Love by providing generous amounts of lasagna, salad, fruit and granola bars for dinner to the people who had come to wash their clothes during the May and November Laundry Love events

ALTERNATIVE CHRISTMAS MARKET: The preliminary count for donations to the 2019 Alternative Christmas Market was an amazing **\$7,861**. This is \$1,700.00 (29%) more than the amount donated last year and \$906 (13%) more than the previous high year (in 2013). Through the 8 years of Bill & Kim Brinegars' co-leadership the Alternative Christmas Market has raised over \$50,000. MIC provided \$200 to Bill and Kim Brinegar for the expense of setting up our December 2019 Alternative Christmas.

INTERNATIONAL MISSION: Living Waters For The World = \$1,627.23 was the beginning amount in CPC's MIC line item, but this increased due so some **donations, including \$583** from the December 2019 Alternative Christmas, and interest. Expenditures included **\$1,650 for pouring of cement and purchasing building items needed** to complete the room in which the water filtration system will be built and used. We are carrying over \$781.83.

CPC members Sam & Irene Atwood, Otavio Guerreo & Veronica Hernandez, and Will & Judy Kohnen participate on this team. Various groupings of this team, as well as Pastor Karen and MIC Chair Carol Sittig, have traveled to Monte Horeb church and Centro Pedagogic Didaque in Tijuana throughout the year. CPC has been partnering with a team from



Mission Interpretation Commission Report- pg. 2

First Presbyterian Church of San Bernardino on the project.

FAITH JONES FUND: Through a generous family bequest to support youth and international mission MIC is able to use 5% of the balance annually. In 2019 that was \$4,770.80. It was used to provide financial support for:

Spanish language books to be used at **Monte Horeb church** = \$100

National Evangelical Synod of Syria and Lebanon = \$2,000

Leslie Vogel Mission Co-Worker for Guatamala & Mexico = \$250

Presbyterian Disaster Relief to be used for the Syrian churches attacked by Turkey \$1,000

At the end of 2019 MIC distributed:

\$250 for **Alejandro Salas** to support his work in the Peace Corp in Paraguay.

\$500 to **Elmarie and Scott Parker**, Mission Co-Workers in Syria, Lebanon and Iraq

\$500 to **David Cortes and Josey Saez** Mission Co- Workers in the Dominican Republic and the Caribbean

\$170 to **Claremont Homeless Advocacy Program (CHAP)** - noted in the Local Mission section

Presbyterian Mission Agency:

Claremont Presbyterian Church supports the Presbyterian Church (USA) Presbyterian Mission Agency. Presbyterian Mission Agency supports ministries that develop leaders, revitalize congregations, and produces resources for worship, Christian formation, and theological reflection.

CPC provides general funds to Presbyterian Mission Co Workers and in addition we support specific coworkers: Elmarie and Scott Parker: Elmarie works as regional liaison for Syria, Lebanon and Iraq, and Scott works as an associate for ecumenical partnerships.

David Cortes and Josey Saez recently transitioned from Cuba to working in the Dominican Republic and Caribbean.

Special Offering:

One Great Hour of Sharing taken on Easter/Palm Sunday goes 100% to Presbytery for hunger, disaster and self development. The 2019 offering totaled \$4,291.14.

Pentecost Offering taken on the 50th day after Easter goes 50% to Presbytery for youth and children at risk and 40% to our Education Commission. In 2019 the offering was \$816.00.

Peace & Global Witness Offering taken in Oct on World Communion Sunday goes 75% to Presbytery and 25% to Church and Society Commission. In 2019 CPC gave \$315, with \$236.25 to Presbytery and \$ 78.75 to CPC.

Christmas Joy Offering taken in December goes 100% to Presbytery for pensions and racial ethnic education at Presbytery related schools and colleges. In 2019 CPC gave \$1,528

Our Goal for MIC in 2020 is to be a platform for gospel-shaped dreams by forging local and global partnerships that break down walls that divide and bear witness to the universal love of God in Christ.

Respectfully Submitted by
Carol Sittig,
Mission Interpretation Commission Chair



Report of the Personnel Committee for 2019

January, 2020

Members of the committee included: Paula Pitzer, Joan Dick, Joan Presecan, Carol West (who acted as secretary), Dayle Keller, and Bill Brinegar. Saba El Yousef requested to join the committee, and Bill Brinegar moved away in the fall. Karen was an ex officio member.

The committee met seven times: January through May, and September and October.

Things we considered:

1. We had finished the Personnel and Policies Manual, and Joan was ready to print it and distribute it to all personnel.
2. We considered the need for a Nursery Supervisor, and The Education and Nurture Committee interviewed and recommended a hire.
3. We interviewed several candidates for the position of Communications Director, and offered the position to Lisa Strom.
4. We redefined the position of Administrative Assistant to emphasize our accounting needs, and proceeded with interviews and hiring Neila Carey.
5. We advised Brian to proceed with hiring 5 summer interns.
6. Karen reported on staff reviews, and Paula reviewed Karen.

Respectfully submitted,
Paula Pitzer



Property and Finance Commission Annual Report 2019

In 2019, the Claremont Presbyterian Church Property and Finance Commission continued to provide supervision and good stewardship to the financial resources provided to further the church's mission. This commission work was done with cooperation and guidance from fellow commissioners: Thomas Bleakney, Dave Colclough, Delores Kelley, Stuart Lillich, Kent Miller, Mike Wigton and ex-commissioner and chair Bill Brinegar and Roger Denton, with additional support from Treasurer Eric Bernal and Pastor Karen Sapio.

To that end:

Although this list is not all inclusive the Property and Finance Commission authorized and oversaw the completion of the following:

- New toilets in Women's and Men's restrooms in Sanctuary
- Music Building roof replacement
- New WIFI equipment in Fellowship Hall
- Installed window blinds in Room 1 and 7
- Trees trimmed at CPCC playground area
- Hired new landscapers as of August 7
- Repaired and painted women's restroom in Sanctuary
- Installed interior ceiling tiles in Music Building
- Installed new 2 channel amplifiers for Sanctuary sound system
- Cleared all vegetation growing on Sanctuary A/C unit
- Installed drapes for CPCC Building
- Rain gutter cleanup
- Replaced 12 screens for CPCC Buildings
- Repaired all ground sprinkler system
- Approved CPC Emergency and Safety protocols
- Approved labyrinth installation funding on the grounds of the church
- Allocated \$9000 from ARCE Bequest fund for installation of the labyrinth
- Authorized up to \$20000 for Breezeway overhang repairs

The Commission has the following activities planned for 2020. Funding for some of these may be required from Endowment Committee:

- Fellowship Hall renovation consisting of replacing North doors due to termite damage
- Fellowship Hall bathroom remodeling
- Fellowship Hall wall paper removal and wall painting
- Fellowship Hall entry hall improvement
- Purchase of 5 round tables and new chairs for Fellowship Hall
- Installation of 15 additional solar panels
- Parking lot reseal and new stripes
- Breezeway overhang repair
- Exterior painting of church campus

A major task for this commission is to provide the session with an operating budget based on information provided from Stewardship committee and from analysis of current sources of income and expenditure.

The commission looks forward to another successful year in 2020.

Respectfully Submitted
Saba J El Yousef MD
Chair, Property and Finance Commission

PS: The commission would like to thank Bill Brinegar and Roger Denton for the many years of service to CPC and to this commission.



Special Gifts and Endowment Committee 2019 Annual Report

The Special Gifts and Endowment Committee had another active and productive year in 2019, and we are pleased to present our Annual Report. The members of the Committee were Eric Bernal, Roger House, Dee Kelley, Kent Miller, Karen Sapio, Stan Springer, Mike Wigton, and Kent Warner, Chair.

The year 2019 marked the 12th year of existence for our Loaves and Fishes Society, the bequest program of CPC. The program has continued to flourish, and, at year end, the Society included 32 members. They are:

Sharron Bentley	Delores Kelley	Betty Springer
Eric Bernal	Robbin Kelley	Stan Springer
Teresa Bernal	Jeanne Kennedy	Marjorie Stoddard
Doris Chambers	Charles Kerchner	Carol Stubblebine
Susanne Christian	Leanne Kerchner	Craig Stubblebine
David Colclough	Taylor Kingerman	Roger Swartz
Jo Colclough	Joanne McCandless	Kent Warner
John Connelly	Paula Pitzer	Teddie Warner
Geri DeMasi	Janet Siedschlag	Mary Wheeler
Jane Douglass	Kathleen Sigtenhorst	Dorothy Whitham
Frank Hungerford	Pieter Sigtenhorst	

All those who include CPC in their estate plans become members of the Loaves and Fishes Society, and we are delighted that the Society continues to receive such an enthusiastic response. All other members and friends of CPC are encouraged to consider the inclusion of CPC in their own estate plans. When you have taken this important step, please inform the Church office, so that your name may be included in future membership lists of the Society.

We are committed to a low-key, steady, and ongoing bequest emphasis program, in the conviction that, over time, it will enable CPC to broaden its witness and outreach to a needy world.

The Committee also continued its work in planning and implementing its Special Gifts program. This effort encourages contributions made during lifetime for non-budgetary capital and program purposes and is increasingly important as CPC plans for the future. There are always a number of special-gifts needs, and we welcome your inquiries, interest, and support.

We are happy to report the receipt in 2019 of the following bequests and Special Gifts:

From Jane D. Douglass -	\$5000.00 -	Memorial to Gordon K. Douglass
From estate of Jane D. MacLeod -	\$7200.00 -	In memory of Jane Drury MacLeod and Clifton Taylor MacLeod

Restricted:		
From Jane D Douglass -	\$5000.00 -	Memorial to Gordon K. Douglass – Mission Related Projects

The other major activity of the Committee is its stewardship responsibility in overseeing CPC's endowment funds and investment performance. We are guided in this process by Treasurer Eric Bernal, whose quarterly reports, with the ensuing discussions, are a highlight of our meetings.

Ours is a friendly and energetic Committee, and we feel privileged to meet regularly and to serve CPC in the manner described above. We plan to pursue a similar course of action in 2020 and, with God's grace, to build upon the momentum established in the past 12 years.

Respectfully submitted,
Kent Warner, Chair



Smale Distinguished Visitor Fund

In 2019 we used our Smale Distinguished visitor fund to sponsor a day long retreat: Enneagram--a Journey of Self Discovery led by Kathryn Grant, a spiritual director and certified Enneagram instructor.

We also continued to support Progressive Christians Uniting's annual lecture series, Agenda For a Prophetic Faith.

CPC, along with the Claremont United Methodist Church, United Church of Christ, Temple Beth Israel, Forney Charities, and dozens of individuals, has been a major supporter of the APF for several years. Initially, Stan Springer was our Steering Committee representative, and I took over for him a few years ago. APF is committed to bringing challenging and prophetic voices and ministries to the attention of our community.

2019 was an active year for the APF, as we sponsored five speakers and two workshops. Professor John Cobb began with a talk defining the term "Engaged Compassion," which has been the theme of our work this year. In February, Temple Beth Israel hosted a day long event entitled Pomona Reawakening, which brought together Azim Khamisa (who spoke at our church in 2018) and Pomona Mayor Tim Sandoval. Eight local groups presented their Engaged Compassion programs in breakout groups, and CPC was well represented by our attendees.

In April, three related programs were presented: Erin Hawkins, General Secretary of the General Commission on Religion and Race of The United Methodist Church, and Dr. Shelley Tochluk, with AWARE-LA (Alliance of White Anti-Racists Everywhere-Los Angeles), addressed the topic of Dismantling Racism. This was followed by a workshop with Dr. David Campt on Becoming a Compassionate Warrior: Skills for Anti-Racism Allies.

In the fall, journalist and Presbyterian pastor Chris Hedges was brought to our area, and he shared at our 9:00 e-hour and preached in our pulpit. His talk that evening at the UCC church challenged us to engage with global issues from a prophetic perspective.

CPC hosted the final speaker of the year, Ellen Brown of the Public Banking Institute. The day before her talk, APF brought her together with mayors and councilmembers of Pomona, La Verne, and Claremont, to begin exploring how public banks can address the needs of local communities. This group has met again recently, and APF will continue to foster this work in hopes that more just, responsible, and compassionate financing and loan programs can come to fruition in the Pomona Valley.

Planning for 2020 is well underway, so stay apprised, consider supporting the work financially, and be sure to attend our events when able.

Steven Sittig



Treasurer's Report

February 2, 2020

2019 began with the congregation facing a deficit of \$20,342. Although the final accounting will come later this year, 2019 appears to end with a much larger deficit, like \$48K

The summary of finances looks at financial information in terms of how much was received as a congregation and how much was spent, based on the information available at year ending December 31, 2019.

How Much Did CPC Receive?	Amount \$	% of total	How much Did CPC Spend?	Amount \$	% of total
			General Mission	41,376	6
			Local Mission	10,344	1
			Mission Giving	51,720	7
			Administration	44,696	6
Pledge Offering	455,010	69	Commissions	20,928	3
Regular Giving	59,339	9	Operations	89,662	12
Other Offering	0	0	Pastoral	216,250	30
Other Budgeted Income	41,098	6	Personnel	192,236	27
Budgeted Income	555,447	84	Budgeted Spending	615,492	87
Designated Funds	73,158	11	Designated Funds	80,352	11
Special Offerings	15,073	2	Special Offerings	13,206	2
Memorials	950	0	Memorials	689	0
Scholarships	272	0	Scholarships	0	0
Equity Fund Income	89,453	14	Equity Fund Spending	94,247	13
Total Budgeted and Equity	644,900	99	Total Budgeted and Equity	709,739	100
Bequests	11,506	1			
TOTAL RECEIVED	656,406	100	TOTAL SPENT	709,739	100

With an actual budgeted income of \$566,953 and an actual budgeted spending of \$615,493, the actual deficit was \$48,540. Two events during the entire year led to this larger deficit. First, pledge income fell short of budget by \$14,990; Other Offerings & Facilities' Income were short of budget by \$10,264. The second was in spending - that some \$14,450 more was spent due to a much higher cost of operating and maintaining the upkeep of our campus and a miscalculated salary projections during the budget process.

It is noteworthy that much of the equity fund income and spending also represents the generous giving by the Congregation. Together Mission Giving and Equity (Designated) Fund Spending represent some 18% of congregational spending.

Last December 2019, CPC received bequests from long time members Gordon Douglass and Jane MacLeod. For these gifts, we are grateful.



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As for the Children's Center, for the most part of the year, the Center was operating in full capacity. The Children Center started 2019 with an anticipated \$188 deficit. Their 2019 operations ended with a \$21,000 surplus. Shout-out to the Children's Center Board for their continued and successful fund raising activities generating \$11K in 2019.

How Much Did CPCC Receive?	Amount \$	% of total		How much Did CPCC Spend?	Amount \$	% of total
Budgeted Income	871,946	99		Budgeted Spending	850,872	99
Fundraising & interest	11,096	1		Equipment & Educ	10,090	1
TOTAL RECEIVED	883,042	100		TOTAL SPENT	860,962	100

CPC and CPCC total revenues and total spending noted below.

How Much Did CPC and CPCC Receive?	Amount \$	% of total		How much Did CPC and CPCC Spend?	Amount \$	% of total
CPC	656,406	42		CPC	709,739	45
CPCC	883,042	58		CPCC	860,962	55
TOTAL RECEIVED	1,539,448	100		TOTAL SPENT	1,570,701	100

CPC investments in the New Covenant Fund (NCF), per quarterly report ending December 31, 2019. The fund balance increased by \$71,907 from December 31, 2018 or 9.9% increase.

Account	Balances (\$)	Notes:
#1801 – Capital Maintenance	6,599.76	
#1802 – Church Endowment	152,424.70	
#1804 – Quasi Endowment	63,015.45	
#1805 – Reserves	237,143.74	\$120K is Capital campaign loan proceeds
#1806 – Smale	162,136.74	
#1807 – Faith M. Jones Endow-	104,515.09	
#1820 – Unrealized Appr/Depr		Not available at this time
TOTAL	725,834.66	

Year-to-date WITHDRAWALS from the New Covenant Fund		
\$9700	Smale Spl Projects	(\$1500 support for lecture series by the Agenda for Prophetic Faith in 2018
		\$8200 underwriting the Companion's Retreat of the Inner Way held at CPC).
\$1500	Smale Spl Projects	CPC contribution to Agenda of Prophetic Faith for 2019.
\$2100	Faith M. Jones Edw	(\$2000 for Refugee Learning Ctr in Lebanon; \$100 purchase of Spanish books).
\$1526	Quasi Endowment	\$1526 dividend income distributed between Mission and Property&Finance.



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We are thankful for those who have financially supported Claremont Presbyterian Church.

A huge thank you to Betty Butler, Dorothy Whitham, Pat Beswick, Rod Holtan and Stan Springer – CPC's Monday morning money counters.

It continues to be a privilege for me to serve Claremont Presbyterian Church as its Treasurer.
Respectfully submitted,
Eric Bernal



The Clerk's Annual Report of Church Membership

Charles Taylor Kerchner, Clerk of Session

In Memoriam, I report the following deaths:

- Barbara Hettish, (Member Number 3412) January 20.
- Jane MacLeod, (1921) April 14.
- Tom Duggan, (clergy) October 21.
- M'Lou Jacoby
- Donna Blackstock, (3372) November 17.

New Members

Baptisms:

- Hana Lord, daughter of Joanna and Peter Lord.
- Noah and Emilia Rodríguez, children of Matthew and Gabriella Rodriguez.
- Matthew Rodriguez.
- Homeria Yari

Membership

There are 331 members on the active roll, 209 women and 122 men.



Claremont Presbyterian Church Board of Deacons Annual Report 2019

The activities of the Deacons are organized into parish care and the functions of the three Deacon Clusters: Sympathy, Service and Witness. That organizational structure will be used in this report to review the activities of the Deacons for the year 2019. It is important to note that the parish assignments were re-aligned based on the latest church roster based on the number of Deacons.

Parish Care

Through the year, each of the Deacons responded to the care needs of the members of their parishes. Deacons attempt to keep regular communication which may include home visits, hospital visits, providing meals, writing sympathy cards, contacts during the holidays, making sympathy calls, arranging home communion or transportation to and from church, access to church support, and assistance in seeking outside agency intervention in rare occasions, and organizing Parish Sunday.

For all the activities mentioned above, there were over 800 contacts by Deacons to parish members during 2019. Deacons continue to make a concerted effort to send cards to their parish members on a regular basis, sometimes monthly, on holidays or as needed. As Deacons are made aware of a parishioner's need or situation, the Clergy staff is informed.

The Deacons continued to deliver the flowers from the chancel arrangements, commonly known as "cheer bouquets" to parishioners, other congregants, neighbors, colleagues and/or community members. Folks who were shut in or unable to attend church service, ill, or faced with problems or issues that could benefit from receiving cheer and reminder that CPC remembered them following the theme of "You are not forgotten." It is important to note that recipients are not confined to CPC members or Presbyterians. In 2019, Deacons delivered numerous cheer bouquets, as well as the blooms that were given out on the patio during holidays or special occasions, such as Temple Beth Exchange, Memorial Day, July 4, World Communion Sunday, Alternative Christmas Market, etc. or upon request from chancel flower donor. The cheer bouquet efforts continued to be coordinated by the flower chair, Kim Brinegar. Since Kim has recently moved, Kristi Van Nostran will coordinate the flowers until a new chair is named, and the Deacons will continue to coordinate and provide cheer bouquets.

As part of parish care, lilies were delivered to parish household/community members on Easter Sunday and poinsettias were delivered at Christmastime. These lily deliveries were coordinated by Kim Brinegar, and poinsettia orders and deliveries were coordinated by Lynn Miller.

Sympathy

The Deacons, under the Sympathy Cluster, sent out get well wishes, hello and sympathy cards. In addition, four Deacons served monthly as Sympathy Coordinators to provide support during memorial service receptions. They provide hospitality, light refreshment and beverages. This year there was a total of seven receptions.

Service

The Deacons provided for patio hosts for the weekly Sunday post-service coffee, Sunday greeters, and ensured that there are adequate supplies both in the kitchen for coffee and in the sacristy for communion. With a change in the office staff, supplies were always on hand for both functions. Greeters were regularly provided. The Deacons continued to provide light snacks (mostly cookies, fruit and pastries) during coffee hour in 2019.

Witness

The Witness Cluster helped to organize the activities that the Deacons continued to support and are involved with over the years are grouped under the Witness cluster. Activities included:

- Working with Evangelism and Nurture Commission, provided food and helping hand during the enhanced coffee hour for the Claremont Presbyterian Church and Temple Beth Israel Interfaith Exchange gathering.
- Bag-It-Sunday. In June, CPC members assembled approximately 100 personal hygiene kits for the homeless and delivered those to the Beta Center.
- The Adopt-a-School Project replaced Backpack Sunday since multiple agencies now meet the backpack needs of local children. After voting to support the CPC outreach to Mt. View School, the Deacons made a final donation of \$200.00 to Oakmont School for field trips. In September, the Deacons asked the congregation



Board of Deacons Report- pg. 2

for donations to help local refugee children with their back to school needs. Church members donated \$500.00. The Deacons reimbursed The Newcomers Access Center for their \$500.00 purchase of the school supplies.

- Parish Sunday took place in September. Deacons organized an after church gathering by parish so that members could meet each other and their Deacon.
- Adopt-A-Family program helped bring Christmas cheer to five families, who otherwise could not afford to buy presents for each other. They worked with Uncommon Good to identify the families most in need. On top of the presents solicited from CPC congregants, gift cards are given to each family to buy grocery or other essentials.
- Deacons Assistants are church members who offer to help the Deacons serve the church. The Deacons renewed their call to the congregation for help, and the current list is being updated.

The Deacons maintain a Pastor's discretionary fund in its budget to be used to support needs at the discretion of the pastor(s).

In February, the Deacons voted to donate \$200.00 each month to the Inland Valley Hope Partners.

Respectfully submitted,
Lynn Miller
Moderator of the Deacons